



Job Description Ozrim (C.I.T) Director

Overview:

Camp Daisy and Harry Stein, owned and operated by Congregation Beth Israel in Scottsdale, is a unique and exciting place. A Jewish overnight summer camp nestled in the majestic Bradshaw Forest of Prescott, Arizona, it is a place where campers discover more about themselves, their abilities, & their Judaism. A summer of fun, a lifetime of memories!

We are seeking an enthusiastic individual to oversee and run our all-camp programming and events. This includes planning and implementation of all all-camp programming and special programming throughout the session. This may include but is not limited to: Shabbatigahs, Haggigah & Chuggim, Last day of camp programming, etc.

Skill Set:

- ✓ *Outstanding communication and interpersonal skills*
- ✓ *Competent and energetic, demonstrating a love of working with young people*
- ✓ *Displays a high level of personal and professional responsibility*
- ✓ *A caring, responsible and supportive individual*
- ✓ *Self-Starter and team player*

Responsible to:

- Camp Director
- Associate Camp Director

Position Responsibilities:

- *To plan a complete, interactive training program, prior to the beginning of camp, for the Ozrim (Counselors in Training). This includes the one month training in June, supervision and Maccabiah planning in July.*
- *To coordinate and implement that program throughout the course of the summer ensuring that they are well prepared to be placed in a cabin group second session.*
- *To supervise and direct Ozrim (CITs), and take primary responsibility for their care.*
- *Record Ozrim progress. This includes at least two written evaluations of each Ozo.*
- *To coordinate and supervise the planning of programs by the Ozrim to take place at various times during the camp season.*



- *To ensure each Ozrim has the opportunity to experience time with each possible age group before being placed in a role for second session.*
- *Continue to check in with, supervise, and assist Ozrim second session after they are placed into a cabin group.*
- *Assist the Ozrim in planning and running Maccabiah (Color wars) second session as well as working with the Program Director.*
- *To assist with administrative needs as deemed necessary by the Camp Director or Associate Director.*
- *Manage and plan the daily schedule for Ozrim. This will include their training schedule, shadowing schedule, individual/group work time, free/camp activity time, etc.*
- *Maintain involvement in all programs, including: planning, facilitating, set-up, clean-up, and preparation of materials.*
- *Evaluate in writing, the program, staff, procedures, etc. Make suggestions and recommendations for the future.*
- *Attend and participate in all scheduled administration meetings. Discuss upcoming programs and be prepared to go over them in detail with Administration and staff at least 24 hours beforehand.*
- *Abide by and enforce all camp policies, responsible for health and safety of the camp.*
- *Walk shmira (O.D.) supervise cabins at night, as assigned.*

Position Requirements:

- At least 21 years of age.
- At least 3 years resident camping experience or equivalent.
- Strong Judaic background, knowledge and program experience.
- Some leadership/supervisory experience
- Programming experience for age group that is assigned.
- The ability to handle stressful situations.
- Ability to have open communication with direct supervisors about issues that may arise with campers and/or sports program.

Application Instructions:

To apply, please complete the online application at campstein.org.